MINUTES OF SPECIAL MEETING OF THE CITY COMMISSION OF THE CITY OF LUFKIN HELD ON THE 28TH DAY OF FEBRUARY, 1990 AT 11:00 A.M.

On the 28th day of February, 1990, the City Commission of the City of Lufkin, Texas, convened in a Special Meeting in the City Council Chambers of City Hall, with the following members thereof, to-wit:

Louis A. Bronaugh	Mayor
Percy Simond	Commissioner, Ward No. 1
Don Boyd	Commissioner, Ward No. 2
Danny Roper	Commissioner, Ward No. 3
Bob Bowman	Commissioner, Ward No. 4
Jack Gorden	Commissioner, Ward No. 5
Paul Mayberry	Commissioner, Ward No. 6
Harvey Westerholm	City Manager
Atha Stokes	City Secretary

being present when the following business was transacted.

1. Mayor Bronaugh called meeting to order.

2. EXECUTIVE SESSION

Mayor Bronaugh recessed open meeting at 11:00 a.m. for an Executive Session of the City Commission. Regular session reconvened at 12:40 p.m. and Mayor Bronaugh stated that the Commission had discussed personnel matters with regard to the City Manager. Mayor Bronaugh stated that the Commission had prepared a draft of a statement that they would like to convey to the public through the media.

Motion was made by Commissioner Bob Bowman and seconded by Commissioner Percy Simond approving statement by the City Commission in regard to City Manager Harvey Westerholm. A unanimous affirmative vote was recorded.

The following statement was read:

For several days, there has been speculation on the future of Harvey Westerholm as Lufkin's City Manager.

It should be understood that the City Commission has full confidence in Mr. Westerholm's abilities and the fact that he has been considering retirement for some time should not be interpreted as a means for removing Mr. Westerholm. We do not intend to fire him.

The City Commission is content to let Mr. Westerholm pick his retirement date, and we will respect his wishes in this matter.

Harvey Westerholm has performed admirably during his 20 years as City Manager and all of us in Lufkin owe him a debt of gratitude.

Harvey became our City Manager some 20 years ago during a time when the administration at City Hall was in shambles. During his tenure, he has given Lufkin one of the finest city governments in Texas. He has handled a number of difficult problems in a skillful manner and he has restored public confidence to the City Manager's job. Our city government is much better today because of Mr. Westerholm and his service.

While we sometimes differ with Mr. Westerholm on issues, we always do so with a respect for his honesty and integrity.

From time to time, the City Commission will disagree with its City Manager. The same is true with all cities. Such was the

case last week on budget matters. It was unfortunate that, in the heat of the discussion, it was wrongfully interpreted by some of the news media that the Commission was ready to dismiss Mr. Westerholm. Some of the blame lies with us because of our our statements, and we regret them.

Our differences over the budget are largely philosophical, and at no time have we ever claimed there was any wrongdoing involved in the budget amendment. We have reviewed with Mr. Westerholm some of our individual management concerns, and he has been receptive to our suggestions and ideas.

We sincerely hope that this incident will be quickly forgotten and that Mr. Westerholm will be recognized upon his retirement, whenever that occurs, for his contributions and dedication to the City of Lufkin.

City Manager Westerholm stated that he would like to thank everyone for the statement and for their confidence in him. City Manager Westerholm stated that he will do his best to fulfill that confidence.

(A copy of the statement was given to the news media present).

4. There being no further business for consideration, meeting adjourned at 12:43 p.m.

Brok May Bronaugh

ATTEST:

Atha Stokes - City Secretary