MINUTES OF SPECIAL MEETING OF CITY COMMISSION OF THE CITY OF LUFKIN, TEXAS, HELD APRIL 14, 1965, IN COUNCIL ROOM AT 7:30 P.M.

On the 14th day of April, 1965, the City Commission of the City of Lufkin, Texas, convened in Special meeting in the regular meeting place of said City, with the following members thereof, to-wit:

| Jim Waters        | Mayor                   |
|-------------------|-------------------------|
| William F. Prince | Commissioner Ward No. 1 |
| Dayle V. Smith    | Commissioner Ward No. 2 |
| S. Harry Kerr     | Commissioner Ward No. 3 |
| H. E. Rowin       | Commissioner Ward No. 4 |
| Granville Wright  | City Manager            |
| David Walker      | City Attorney           |
| Lynn Durham       | City Secretary          |

being present, constituting a quorum, when the following business was transacted.

- 1. Meeting opened with prayer by Commissioner S. Harry Kerr.
- 2. Mayor stated this Special meeting was called for the purpose of discussing and deciding steps to take with regard to placing Police Department on a 40 hour per week basis as requested by their attorney, William D. Perkins, in regular meeting of April 6, 1965.

City Attorney read letter dated 4-9-65, addressed to him from Mr. Perkins which is quoted below:

"My clients will not accept the City of Lufkin's offer of a 40 hour week beginning October 1, 1965. They believe that compensation for the hours they worked in excess of 40 hours each week should be at a rate of 1 and 1/2 times their regular scale effective April 1, 1965.

These police officers do not wish to file suit against the City of Lufkin, however they feel strongly about this matter since it means one day a week which they can spend with their family. They have instructed me to take whatever steps are necessary to effect this change in the minimum work week.

Therefore please consider this letter notice to you that unless the City feels it can make the change in the rate of compensation effective April 1, 1965, I will have no other recourse but to institute appropriate legal proceedings to cause this change and to collect any sums of money to which these men might be entitled because of the past services they have rendered at the lower rate of compensation."

A considerable amount of discussion developed on this matter after which Commissioner H. E. Rowin made motion that the 40 hour work week requested by the Police Department employees be put into effect as of April 1, 1965, in view of the fact the City has been assured by Mr. Perkins, Attorney for the policemen that they will not ask for any back pay for previous hours worked and/authorize the City Manager to make necessary change in current budget to meet these additional requirements and also authorize City Attorney to work out any details with Mr. Perkins on disputed hours and threat of this law suit. Commissioner S. Harry Kerr seconded motion and a unanimous affirmative vote was recorded.

3. There being no further business meeting was adjourned at 8:30 P.M.

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| ATTEST:                            | 100  |
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| City Secretary, City of Lufkin, Te | exas |
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